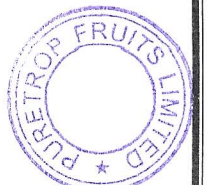


# BOARD DIVERSITY POLICY

PURETROP FRUITS LIMITED (formerly known as Freshtrop Fruits Limited)

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# **PURETROP FRUITS LIMITED**

(formerly known as Freshtrop Fruits Limited)

## **1. Purpose**

The Board Diversity Policy (the “Policy”) aims to attract and maintain a Board which has appropriate mix of diversity, skills, experiences and expertise in the areas like Production, Management, Quality Assurance, Finance, Legal Compliances, Sales and Marketing, Supply Chain, Research and Development, Human Resources etc or as may be considered appropriate.

## **2. Vision**

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

## **3. Policy Statement**

With a view in achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from several aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills and knowledge. All Board appointments will be based on merit, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

## **4. Measurable Objectives**

Selection of candidates will be based on a range of diverse perspectives, including but not limited to gender, age, educational background, ethnicity, professional experience, skills and knowledge. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

## **5. Review of the Policy**

The Nomination and Remuneration Committee will review the Policy, from time to time, to ensure the effectiveness of the Policy. The said Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

## **6. Disclosure of the Policy**

The Policy will be uploaded on the Company’s website for public information.

## **7. Amendment in law**

Any subsequent amendment / modification in the Act, Listing Regulations and / or other laws in this regard shall automatically apply to this Policy. The same shall be added / amended / modified from time to time as authorized by the Committee with due procedure.

